

We're counting down to the 2025 ZRA Annual Conference, hosted by Zoo Miami, and we want to make sure you know just how much value this week holds. Whether you're a long-time member or brand new to ZRA, this event offers professional development, networking, and unforgettable experiences. So... should you attend?

Absolutely. And here's why:

#### Friday, 24 October 2025

- **Institute of Certified Records Managers (ICRM) Certification Records Analyst (CRA) Workshop**

ZRA is excited to collaborate with the Institute of Certified Records Managers (ICRM) for the 17th consecutive year to provide information about ICRM certification and its relevance, value and benefits to those Records and Information Management (RIM) professionals working in the Zoological Registrar profession. Please join us for the ICRM Certification Records Analyst Workshop. ZRA will cover MEMBER attendance for the workshops as part of the FULL conference registration.

#### Monday, 3 November 2025

- **Pre Trip**  
Open to all conference attendees and any of their guests to join us for an exciting adventure to Dolphin Research Center, Robbie's of Islamorada, and another exciting Florida attraction. **Keep in mind this is an additional cost outside the Full-Registration fee. This tour has limited availability.**

#### Tuesday, 4 November 2025

- **ZIMS Workshop**  
Open to all conference attendees, this workshop is your opportunity to hear from experts, learn about recent updates, and ask questions.
- **Tracks Workshop**  
Open to all conference attendees, this workshop is your opportunity to hear from experts, learn about recent updates, and ask questions.
- **AnimalCare Software Workshop**  
Open to all conference attendees, this workshop is your opportunity to hear from experts, learn about recent updates, and ask questions.
- **ZRA Committee Action Planning (Z-CAP) Workshop**  
This meeting is required for Committee Leadership but open to all ZRA members. We encourage even very new members who are interested in the Association's ongoing projects and committees to attend. Expect to hear updates from the Board and each Committee. Attendees of this meeting will have the opportunity to participate in planning for next year. This is where you learn about the committees and what you might want to participate with as a member.

- **Ice Breaker**

Open to all conference attendees and guests are welcome to attend, but there is a fee unless they have paid for a Full Registration as well.

## **Wednesday, 5 November 2025**

- **General Sessions**

Open to all conference attendees; expect a day full of presentations on core categories of record keeping; wildlife permits and legislation; animal transport; records and collection management; and conservation.

- **ZRA Member Flamingle**

Open to all conference attendees and guests. Get ready to mingle and make new connections at our member Meet and Greet event. There is a fee unless they have paid for a Full Registration as well.

## **Thursday, 6 November 2025**

- **Zoo Day**

Open to all conference attendees; guests are welcome to attend, but there is a fee unless they have paid for a Full Registration as well. Visit the hosting institution, see their grounds, go behind-the-scenes and enjoy lunch and dinner at the zoo.

- **Silent Auction**

Open to all conference attendees and guests; items will be available for viewing and bidding during the evening dinner. Take a look at all the fun items donated by our colleagues and win the bidding war for your favorite items.

## **Friday, 7 November 2025**

- **Business Meeting**

This meeting is open to ZRA Members only. All Members are encouraged to participate. We ask that all Professional Members make it a priority to attend the business meeting. Important decisions affecting all ZRA members are discussed and voted on (if necessary) at this time. Please note: only Professional Members can vote on ZRA business.

- **General Sessions**

Open to all conference attendees; expect a day full of presentations on core categories of record keeping; wildlife permits and legislation; animal transport; records and collection management; and conservation.

**Saturday, 8 November 2025**

- **Post Trip**

Open to all conference attendees and any of their guests. We will be visiting the Palm Beach Zoo and Lion Country Safari. **Keep in mind this is an additional cost outside the Full-Registration fee.**